



TORY FASHION
WEAR LTD.

company profile.




 **TORY**
GROUP
TORY FASHION WEAR LTD.

Every thing you need to know


As a value-driven organization and as one of the sewing, knitting, and printing factories, we tend to push ourselves to be on par with state of the art technology, management, and maintenance. In that attempt, we have built our factory totally equipped and conditioned to cover requirements for international and national – social and environmental compliance.

Few key features of which are as followed:

Stair cases:	2 Six feet wide spacious stair cases with one emergency evacuation
Wash room & toilet:	1:25 Persons
"Exit" signs:	Exit signs are marked clearly for emergency evacuation
Medical facility:	One M.B.B.S doctor caters to the health needs of the workers
Emergency Medical:	Trained team of staff & workers to take initiatives in case of emergencies
First Aid:	Adequate First Aid Boxes/Kits are placed at different places



Emergency Contacts:	Lists containing emergency Telephone numbers such as: Fire Brigade, Hospitals & Police Stations hanged for emergency needs
Fire Extinguisher:	Fire extinguishers are placed in a very balanced manner
Monthly Fire Drill:	Monthly fire drills are ensured for safety precautions
Emergency Light:	Emergency lights are there to use in case of power failure
Alternative Power:	316 KVA U.S. made power generator (Cummins) is used in garments unit as source for instant supply of sufficient power for smooth operation during the power cut from national power supply grid. The Dyeing Factory has a 500 KVA gas generator for continuous supply of electricity in dyeing and finishing unit.
Work Environment:	<ul style="list-style-type: none">- An excellent work environment exists in the factory- Adequate ventilation & bright electric light is provided- Music & public address systems are always there inside the factory
Child labors:	No child labor is allowed in any capacity as per company policy
Day Care Center:	The company runs a day care center for workers' children
Weekly Holiday:	The company follows the 7th day rest policy for each and every worker
Bank:	Uttara Bank Ltd. Gulshan Branch, Dhaka, Bangladesh



Message :

We are proud of our conviction that Tory Fashion Wear Ltd is not only to be a vital component in the garments industries in Bangladesh, but it is to be perceived as a pioneer in setting a new benchmark of quality, since its inception. My core objective is to deliver world-class and exclusively high quality merchandise to our valued clients and establish long-term business relationships. I plan to remain vigorously involved in all operations and guarantee that we uphold every commitment we make by meeting international standards of quality.

I am confident in and proud of our factories which incorporate the most advanced technology available and the ideology of the world market.

It is our ceaseless effort and drive to exceed expectations, break records, and go the extra mile that make our business unique in this domain. I believe there is always room for improvement, and so your feedback is crucial in our pursuit of excellence. We will highly appreciate constructive advice from our customer and stakeholders. I also sincerely urge you to contact me if my team fails to meet any of your expectations.

I cordially invite you to pursue a business relationship with this institution which is administered by a dynamic workforce and exceptionally experienced team. My primary focus is to produce world class merchandise by properly assigning job responsibilities to the team, and I do so with utter confidence in our ability to take on contemporary challenges.

It is my belief that our ambition to be the best in the business will breakthrough all barriers, exceed expectations and pioneer a new type of business market exclusively based on high quality.



Mohammad Ali Sayam
Managing Director
Tory Fashion Wear Ltd.

Medical check-up

We also provide regular medical check-ups for our employees to guarantee their sound health, and in effect synergy in our workplace. Tory Fashion Ltd pays the highest regard to health of its employees, which we believe assures the health of our company.



Care All Day

Our company includes a day care service to aid workers with children. The day care service provides a friendly and healthy environment where young children can spend time and also develop their cognitive skills. It is operated by specialized employees who are equipped to guide children and prepare them for kinder-garden and first grade.



Prayer room

We have a well furnished pray room where our employees can take a fresh breath when they sit for pray. Every people can meet together here for peace and happiness.



Dining room

We maintain a good and healthy environment where our people can take their food together and make their relation more strong and freindy.





Fire safety drills

We give fire and safety drills the highest order of importance. On a monthly basis, we conduct workshops to train every factory worker about the fire and safety drills. It is an effort and initiative of our awareness and preparation campaign, which is directly moderated by personnel from the Fire Brigade force.



Tip top / Security Measures

We make safety and security technology a top priority; and through the means of an efficient formulated policy, we are bound to abide by our legal obligations to our employees, officials and visitors under the Fire Safety Order (2005).



Keep Calm And Evacuate

Safety of all individuals in our factory and of offices is assured through multiple measures. First, our infrastructure has been built strictly following policies that include fire-escapes. Second, we function under a sound accident/-disaster management system.

Incredible Tory

As a company, whose products span the globe, the human resources management team of Tory Fashion Wear Ltd. has a great responsibility to influence the conditions under which it manufactures the product. Our endeavors in improving the lives of the people include:



Facilities

Tory

- › Competitive wages
- › Women Empowerment
- › Maternity leaves
- › Day care center for infants
- › Medical Facility
- › Pure Drinking Water Facility
- › Hygienic dining facility for all employees
- › Salary on time
- › Training Center for human development
- › No Child Labor
- › Motivation factors: Loan, Advance Payment, Performance Bonus, Attendance Bonus



Tic the Yorns

Cutting Section

Finishing Section

SL	Machine Type	Discription	Brand	Origin	No. of Machine
1	Cutter Machine	10"	Sunsir		02
2	Cutter Machine	8"	Sunsir		01
3	Iron Machine	Hit less Steam	Naomotao	Japan	13
4	Iron Table	Vacuum	Modern	Bangladesh	13
5	Thread Sucker		Modern	Bangladesh	01
6	Mettel Dكتور	Model-On688CDII	Oshima	Taiwan	01
7	Pull Machine	Button Testing	Ngai Shing	Japan	01
Total number of machine					32

SL	Utilities	Origin	Model	BRAND	No. of Machine
1	Generator 250 KVA	UK	P2-250HE	Egwilson	01
2	Steam Boiler	BD	2014	Local	01
3	Compressor				01

Chairman

Managing Director

Director

General Manager

Production Manager

Cutting Manager

Technical Manager

Production
Incharge

Supervisor

Operator

Assistent
Operator

Cutting
Incharge

Supervisor

Operator

Assistent
Operator

Technical
Incharge

Supervisor

Operator

Tic the Yorns

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Serve as we sew

Sewing Section

Production Capacity and Facilities of Tory Fashion Wear Ltd.

Area
40,000 sqft. approx.

Man Power
500 approx.

Production Capacity
3.0 million pcs/year

List of machinery's as bellow

SL	Machine Type	Description	Brand	Origin	Number of Machine
1	Plain Machine	Auto	Brother		10
2	Plain Machine	Manual	Brother		50
3	Plain Machine	Manual	Sunsir		37
4	Plain Machine	Manual	Yamata		35
5	Over Lock	4 Thread	Juki		20
6	Over Lock	4 Thread	Sunsir		23
7	Over Lock	4 Thread	Yamata		11
8	Over Lock	5 Thread	Yamata		5
9	Over Lock	4 Thread	Suroba		5
10	Flat Lock	Flat Bed	Juki		4
11	Flat Lock	Narrow	Juki		1
12	Flat Lock	Cylinder Bed	Juki		10
13	Flat Lock	Narrow	Siroba		1
14	Flat Lock	Cylinder bed	Yamata		2
15	Flat Lock	Cylinder bed	Sunsir		2
16	Flat Lock	Flat bed	Sunsir		12
17	2 Needle	Manual	Siroba		5
18	2 Needle	Manual	Yamata		2
19	Kansai	Manual	Siroba		2
20	Feed of the Arm	Manual	Siroba		2
21	Feed of the Arm	Manual	Sunsir		2
22	Feed of the Arm	Manual	Preclou		1
23	Hole	Manual	Juki		1
24	Hole	Auto	Brother		1
25	Button Stitch	Auto	Juki		1
26	Button Stitch	Auto	Brother		1
27	Bartak	Auto	Brother		3
28	Sap button	Compressor	Brother		2
29	Rip Cutter	Manual	Brother		2



Capacity and Production Items for Tory Fashion Wear Ltd.

Type of Garments	Daily	Monthly	Yearly
T-shirt	7,000 Pcs	182,000 Psc	2.1 Million Psc
Polo Shirt	3,000 Psc	780,000 Psc	0.9 Millin Psc
Average	10,000 Psc	250,000 Psc	3.0 Million Psc

Along with T-shirt & Polo Shin we are doing all kinds of stuled T-shirt, Vest, Tang Top, Spaghetti top, Skintight T-short, sweat shirt, Shorts, Bermuda, Pajama set, Jogging Suit, Night Wear and so on for Men's Boy's Ladies, Girls and Infants.

List of Buyer's

- › KEEP OUT - TURKEY
- › DEFECTO - TURKEY
- › RUNNERS HOME - SPAIN
- › NAZEL TEX - SPAIN
- › GRASSLAND - JAPAN
- › TAKISADA - JAPAN
- › SHIMAMURA - JAPAN
- › SAIKAI - JAPAN
- › EVOLVE - JAPAN
- › SKYLAND - USA
- › TREENDY NY - USA
- › PULL & BEAR - USA
- › MONTEFUEGO - AUSTRIA
- › CHIC PARISIEN - PARAGUAY
- › CAMPAGNOLO - ITALY
- › JULA - SWEDEN
- › CALPANY - URUGUAY
- › JOMA - SPAIN



Certificates

Monitoring result for Tory Fashion Wear Limited on site Tory Fashion Wear Limited



Monitoring

Monitored Party : Tory Fashion Wear Limited
amfori ID : 050-001604-000
Site : Tory Fashion Wear Limited
Site amfori ID : 050-001604-002
Address : Dag # 439, Dhour, Thana Road, Turag, Uttara,
: Dhaka-1230
: Dhaka
: Bangladesh
Monitoring Activity : amfori Social Audit - Manufacturing
Monitoring Type : Full Monitoring
Monitoring Partner : ALGI International, Inc.
Monitoring Start Date : 19/11/2023
Closing Meeting : 20/11/2023
Finished Date :
Submission Date : 29/11/2023
Expiration Date : 29/11/2024

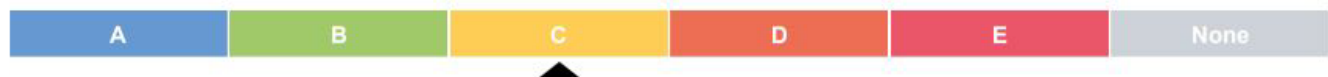
This is an extract of the online monitoring result, generated on 29/11/2023, and is only valid as an acknowledgement of the result. To see all the details, review the full monitoring result, which is available [here](#) - The English version is the legally binding one.



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Overall rating



Section rating

PA1: Social Management System	C
PA 2: Workers Involvement and Protection	D
PA 3: The Rights of Freedom of Association and Collective Bargaining	A
PA 4: No Discrimination	A
PA 5: Fair Remuneration	B
PA 6: Decent Working Hours	A
PA 7: Occupational Health and Safety	D

TORY FASHION WEAR LTD.
Dag No. 439, Dhour, Turag, Uttara,
Dhaka
1230 DHAKA, BANGLADESH



AITEX
CENTRO DE INVESTIGACIÓN E
INNOVACIÓN
PLAZA EMILIO SALA, 1
03801 ALCOY (ALICANTE) ESPAÑA, SPAIN

Certificate

OEKO-TEX® STANDARD 100

TORY FASHION WEAR LTD.

is granted the OEKO-TEX® STANDARD 100 certification
and the right to use the trademark.

SCOPE

Knitted readymade garments (like T-shirt, polo shirt, jacket, legging, sweat shirt, shorts, boxer, night dress, Tank Top, Vest, Nightwear, Pyjama, Trouser, Long Pant, Leggings, Hoody Jacket, romper, underwear) made of knitted fabric 100% cotton, cotton/elastane and cotton/polyester in white and dyed as well as cotton/viscose and cotton/viscose/elastan in grey mélangé; Pigment, rubber, foil (silver and gold), glitter (silver and gold) print on knitted fabric made of 100% cotton, cotton/elastane and cotton/viscose in grey melange as well as all over pigment print on knitted fabric made of 100% cotton and cotton/elastane, cotton/polyester and cotton/viscose and cotton/viscose/elastane; Including accessories: sewing and embroidery thread, interlining, polyester button, metal button, snap button, rivet, eyelet, tips, buckle, hook& eye, elastic, twill tape, drawstring, drawcord, belt fabric, woven and printed label.

PRODUCT CLASS

I (baby articles) - Annex 6

Further compliance information (REACH, SVHC, POP, GB18401 etc.) can be found on [oeko-tex.com/en/faq](https://www.oeko-tex.com/en/faq).

The certificate is based on the test methods and requirements of the OEKO-TEX® STANDARD 100 that were in force at the time of evaluation.



This certificate 2023OK0493 is valid until
29.02.2024.

SUPPORTING DOCUMENTS

- ✓ Test report : 2023OK0493
- ✓ Declaration of conformity in accordance with EN ISO 17050-1 as required by OEKO-TEX®
- ✓ OEKO-TEX® Terms of Use (ToU)

Silvia Devesa Valencia
Innovation Assistant Manager

Isabel Soriano Sarrió
Chief of Innovation Area

Alcoy (Alicante) España, 2023-02-23





Certificate of Completion

Mohammad Ali Sayam

Has Completed the Course

**VERTICAL MILLS: Chain of Custody and
the Better Cotton Platform (upgrade)**

BCI Supply Chain Team

2023-10-05

5115165308415

KNITTING FACTORY:

CONSIST KNIT WEAR

(Sister Concern of TORY GROUP)

Changaon, Ashulia, Dhaka, Bangladesh.

OUR SUPPORTIVE DYEING FACTORIES:

TEXTOWN LTD.

**Dewan Idris Road,
Bararangamatia, Savar,
Dhaka, Bangladesh.**

LIBAS TEXTILES LTD.

**Nishchintopur, Mouchak,
Kaliakor, Gazipur, Bangladesh.**

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www.facebook.com/torygroup



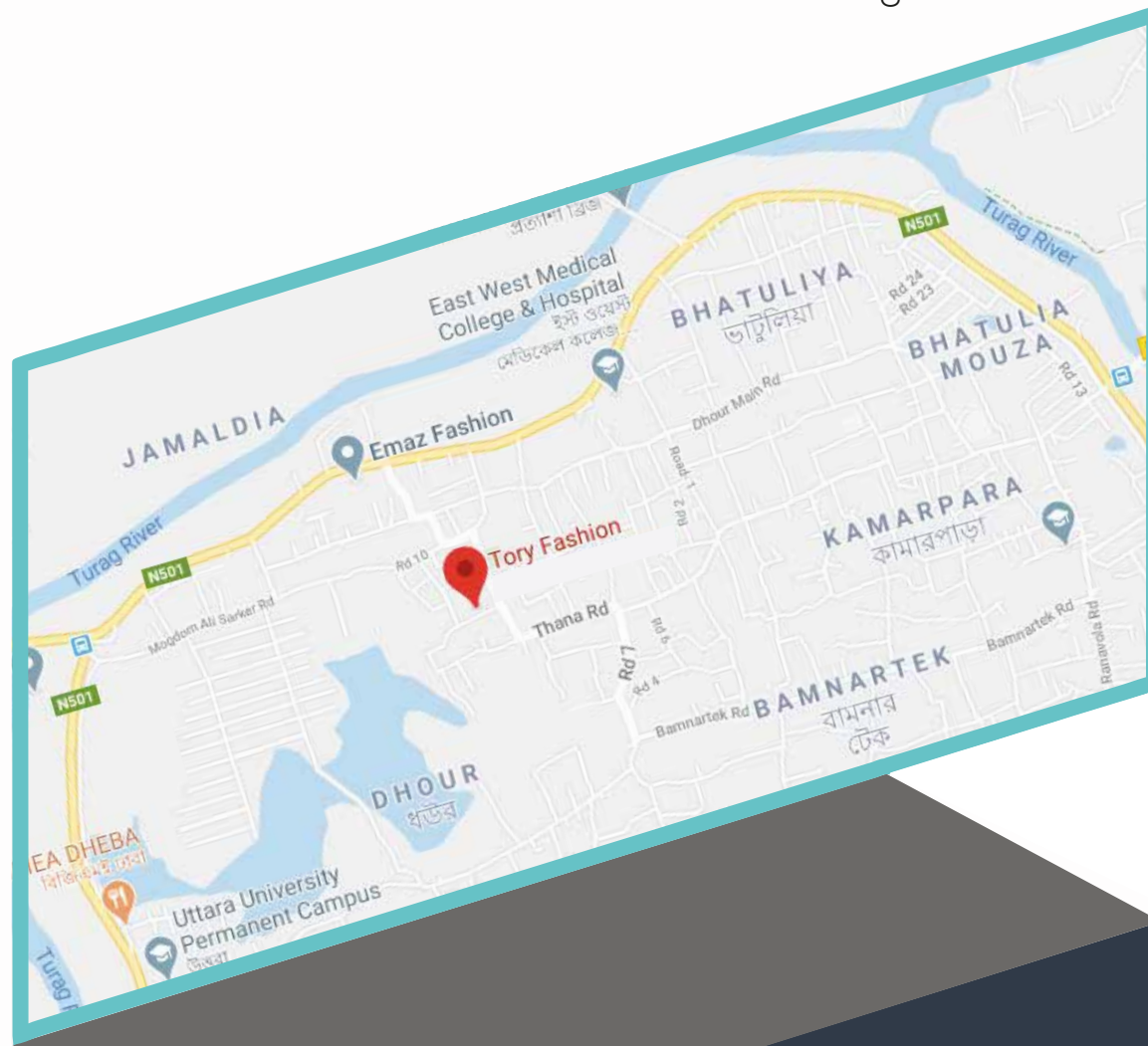
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